

The care and protection of children, young people and adults involved in Church activities is the responsibility of everyone who participates in the life of the Church

St James Church Trowbridge
In exercising our ministry to all who
come within this church we are committed to:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse or other affected persons
- Caring pastorally for those who are the subject of concerns/allegations of abuse and other affected persons
- Responding to those that may pose a present risk

IF YOU NEED ADVICE ON REPORTING ABUSE or IF YOU ARE CONCERNED that someone you know is at risk of, or is being abused, or presents a risk to others, please seek advice from our Parish Safeguarding Representative or if necessary report the matter to the Wiltshire Council Social Services or the Police without delay.

Our Parish Safeguarding Representative can be approached in confidence:



Anna Pawley 07590 999839

Or report your concerns confidentially to the Rector:



Rob Thomas 01225 350647

You can also report your concerns to:

Salisbury Diocesan Safeguarding Adviser, Heather Bland 01722 411922
Wiltshire Council Social Services 0300 456 0108 (out of hours 0300 456 0100)

These organisations can provide advice and support

- NSPCC: 0808 800 5000
- Stop It Now: 0808 1000 900
- NAPAC: 0808 801 0331 (National Association for People Abused in Childhood)
- Samaritans: 116 123
- Family Lives: 0808 800 2222
- National Domestic Violence Helpline: 0808 2000 247
- Action On Elder Abuse: 080 8808 8141

CHILDLINE 0800 1111 (24 hours)
For children and young people with concerns of bullying and abuse

The PCC of Trowbridge St James has adopted the House of Bishops' *Promoting a Safer Church* and the PCC's *Statement of Safeguarding Policy* is available on request to the Parish Safeguarding Representative or the Rector.

Policy Statement on the Safeguarding of Children and Adults in the Church

This statement was adopted by St James' Trowbridge at a Parochial Church Council meeting held on 20 October 2015

We are committed to:

- reviewing our safeguarding policy annually, and as part of this to check our parish safeguarding procedures including DBS checks making sure they are up to date and relevant.
- the care, nurture of, and respectful pastoral ministry with, all children, young people and all adults.
- the safeguarding and protection of all children, young people and all adults.
- the establishing of safe, caring communities which provide a loving environment where victims of abuse can report or disclose abuse and where they can find support and best practice that contributes to the prevention of abuse.

To this end

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.

2. As members of this parish we commit ourselves to respectful pastoral care for all children and adults to whom we minister.

3. We commit ourselves to the safeguarding of children and people who may be vulnerable, ensuring their well-being in the life of this church.

4. We commit ourselves to promoting safe practice by those in positions of trust.

5. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.

6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of children and vulnerable people and to report to the Parish Safeguarding Representative any such abuse that we discover or suspect.

7. We undertake to exercise proper care in the appointment and selection of those who will work with children and people who may be vulnerable.

8. The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst children and people who may be vulnerable.

9. The parish adopts the guidelines of the Church of England and the Diocese including the principal sources of reference:

- *The Church of England's safeguarding policy for children, young people and adults "Promoting a safer church."*
- *House of Bishops "Practice Guidance: Safer Recruitment" June 2016 Diocese of Salisbury "Framework for Safeguarding and Good Practice Working with children, young people and adults" Revised 2014*
- *Diocese of Salisbury paper "2014 Safeguarding – Parish Representatives" which outlines the role and responsibilities of the Parish safeguarding representative.*

10. Each person who works with children and vulnerable people will agree to abide by these recommendations and the guidelines established by this church.

Furthermore:

- We undertake to treat any complaints seriously and respond to them promptly, and keep information about cases or suspicions confidential.
- We will respond without delay to every complaint made that any adult, child or young person may have been harmed, cooperating with the diocese, police and local authority in any investigation.
- We will seek to offer informed pastoral care and support to anyone who has suffered abuse and to any member of our church community against whom an allegation is made.
- We will seek to challenge any abuse of power, especially by anyone in a position of respect and responsibility, where they are trusted by others.

This church appoints Anna Pawley as the Parish Safeguarding Representative to represent the concerns and views of children and vulnerable people at our meetings and to outside bodies.

Incumbent

Churchwarden

Churchwarden

Date

Diocese Model Policy 2015 (Points 1-10 and adapted)

Updated 18 July 2017

Confirmed on review at PCC meeting of 22 May 2018

Revised at PCC review 21 May 2019